

Seven Key Predictors For Success In Your Career And Life Purpose

1. **Your Past.** All your experiences, education and training have a high future predictive validity only if you have wisely learned and grown from the lessons available to you. **The CALL does not measure these.** Seeking counsel from a qualified coach may be insightful for you.
2. **Your Present.** You could be in the right job at the wrong time. It is important to pay attention to such things as co-workers, leaders and the values of the organization. Without good people relationships, it is more difficult to succeed. **The CALL does not measure these.**
3. **(Your Future): Making an accurate estimate of your strengths, talents, abilities and gifts.** It is critical you do not over-estimate or under-estimate yourself. Be wary of gift projection from others (“If I can do this, you can”...). Be wary of gift envy (“I really want that because it looks cool”). Do not rely on a single assessment tool but rather use a “whole-person” approach. **The CALL is many assessments in one.**
4. **(Your Future): Your Gifts from God.** Acknowledging and accepting that God made you for a purpose and seeking His direction will result in contentment. **The CALL** uses the **SEVEN** gifts listed in Romans 12. We believe the number seven is a divine number representing completeness or perfection. While only Jesus had a full measure of all seven of these gifts, we are told to concentrate on our gifts (If you are a hand, don't be a foot).
5. **(Your Future): Your Abilities from God.** One of the highest known predictors of job success is cognitive ability. **The CALL** describes this as Learning Style. This reveals how much mental challenge is best for you. This scale can predict over-employment and under-employment.
6. **(Your Future): Your Interests.** Some things in life will be more inviting to you. We call those Interests in **The CALL**.
7. **(Your Future): Your unique Personality & Behavioral Traits.** Your **CALL** report will indicate your natural approach. Knowing these traits (there are no right or wrong answers) will help you validate your strengths and know yourself in a more objective way.